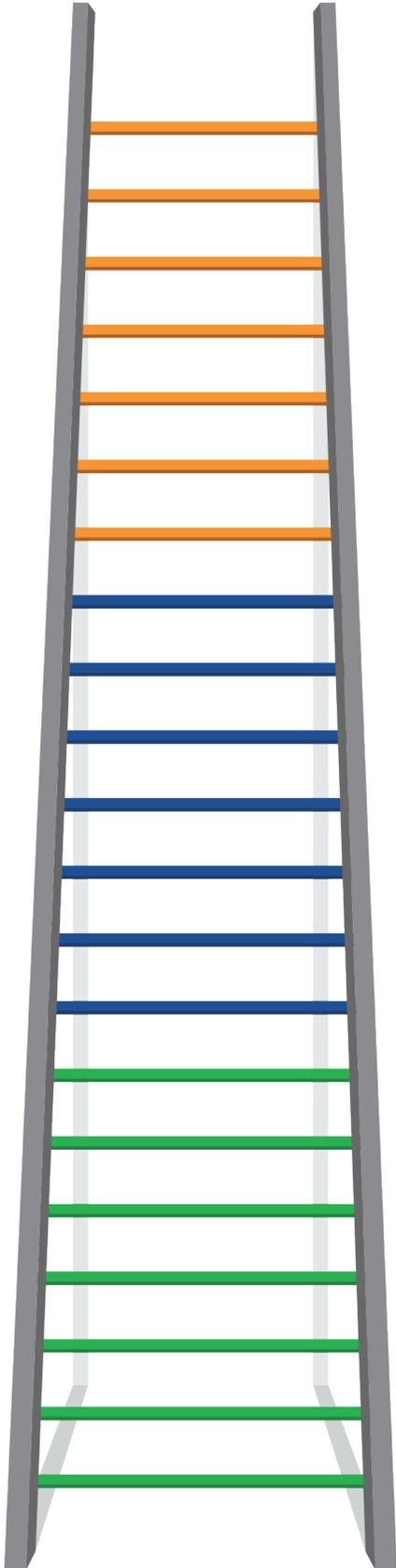


Friends' Feedback Ladder



Step 4: Offer helpful suggestions. (You might try...)

- _____
- _____
- _____
- _____
- _____

Step 3: State concerns. Focus only on ideas, products or specific parts. (I wonder if...)

- _____
- _____
- _____
- _____
- _____

Step 2: Value. What is good about the work? Be specific. (I like...)

- _____
- _____
- _____
- _____
- _____

Step 1: Clarify your understanding. (I'm not sure I understand...)

- _____
- _____
- _____
- _____
- _____

